REQUEST FOR EXPRESSIONS OF INTEREST

MINISTRY OF FINANCE REPUBLIC OF TAJIKISTAN

ACCESS TO MARKETS AND ADAPTATION FOR LIVESTOCK (AMAL) PROJECT

CHIEF ENTERPRISE DEVELOPMENT AND CREDIT SPECIALIST

RFP Reference No.:	MOF/AMALP/CS/IC/2026-8
Grant No.:	2000006040
Country:	Republic of Tajikistan
Duration:	12 months with possibility of extension
Issued on:	July 16, 2026
Deadline:	04.08.2026

The Access to Markets and Adaptation for Livestock (AMAL) Project is designed to improve livelihoods and conditions of livestock smallholders and pastoral communities in rural Tajikistan. Its development objective is to increase incomes, nutrition and resilience through more productive, climate-adapted and inclusive livestock value chains. The Project targets smallholder livestock farmers, pastoralists and livestock-related micro, small and medium enterprises, with particular attention to women and youth.

The Project will be implemented in selected districts of Khatlon, Sughd and the Districts of Republican Subordination. It consists of three main components:

Component 1 – Improving Livestock Productivity and Climate Resilience;
Component 2 – Market Access, Enterprise Development and Improved Nutrition; and
Component 3 – Enabling Policy Environment and Project Management.

Component 2 of the Project, Market Access, Enterprise Development and Improved Nutrition, aims to improve livestock market infrastructure, foster enterprise development, expand access to finance for MSMEs and smallholders along livestock value chains, and support sustainable nutrition and demand-generation models. Activities under this component will require close cooperation with participating financial institutions, service providers, business support institutions, grant management structures and other partners.

In order to support implementation of Component 2, the PIU intends to recruit an Enterprise Development and Credit Specialist. The Specialist will coordinate activities related to enterprise development, access to finance, livestock value chain strengthening, financing packages, technical assistance to MSMEs and smallholders, cooperation with participating financial institutions and other partners, and monitoring of enterprise development and credit-related results in accordance with the Financing Agreement, Project Implementation Manual, Annual Work Plans and Budgets and IFAD requirements.

Tasks and Scope of Services

The Enterprise Development and Credit Specialist shall be responsible for the following:

- Enterprise Development and Value Chain Support
    - Support implementation of activities related to enterprise development and livestock value chain strengthening.
    - Coordinate activities aimed at improving market access, value addition and business opportunities for MSMEs, smallholders and local entrepreneurs.
    - Support identification of eligible enterprises, business groups and smallholders for participation in project-supported activities.
    - Provide technical inputs for business development, financial literacy, market linkages and enterprise support activities.
    - Monitor implementation of enterprise development activities and identify constraints affecting beneficiaries and implementing partners.
- Access to Finance and Credit Facilitation

    - Coordinate activities related to facilitation of access to finance for MSMEs, smallholders and livestock value chain actors.
    - Work closely with participating financial institutions and relevant partners to support development and delivery of appropriate financial products.
    - Support implementation of financing packages and related eligibility, appraisal, approval and monitoring processes.
    - Coordinate with the Grant Management Company, participating financial institutions, Business Incubator of Tajikistan, AFOT, Zamonat and other relevant partners.
    - Monitor progress of financing activities and provide regular updates to project management.
- Technical Assistance and Capacity Building
    - Coordinate technical assistance activities for MSMEs, smallholders, financial institutions and other project beneficiaries.
    - Support preparation and implementation of training programmes related to business planning, financial literacy, enterprise management and access to finance.
    - Review training materials, implementation plans and reports prepared by service providers.
    - Support capacity-building activities for partners involved in enterprise development and financial inclusion.
- Planning, Monitoring and Reporting
    - Contribute to preparation of Annual Work Plans and Budgets, Procurement Plans and implementation schedules for activities under Component 2.
    - Monitor implementation of activities under Subcomponent 2.2 and report progress against approved plans and targets.
    - Provide technical inputs for quarterly, semi-annual and annual project reports.
    - Maintain records and data on beneficiaries, financing packages, MSMEs, financial institutions and technical assistance activities.
    - Support monitoring and evaluation of enterprise development and access to finance results, including gender, youth and outreach indicators.
- Coordination and Compliance
    - Ensure activities are implemented in accordance with the Financing Agreement, PIM, IFAD requirements and approved project procedures.
    - Coordinate with project staff, implementing partners, local authorities, financial institutions and service providers.
    - Support preparation of documentation required for IFAD supervision missions, implementation support missions and reviews.
    - Identify implementation risks related to enterprise development and access to finance and propose mitigation measures.
    - Perform other duties related to the assignment as may be assigned by the Project Coordinator.
- Expected Deliverables
    - Annual and quarterly implementation inputs for Component 2 prepared on time.
    - Enterprise development and access to finance activities implemented in accordance with approved plans.
    - Financing packages and technical assistance activities monitored and reported.
    - Regular coordination maintained with PFIs, GMC, SIBI, AFOT, Zamonat and other partners.
    - Beneficiary and activity data maintained and provided for project M&E and reporting.
    - Technical inputs provided for IFAD supervision missions, reports and project reviews.

Qualifications and Experience

The Enterprise Development and Credit Specialist should satisfy the following qualifications and criteria:

- Bachelor's degree in economics, finance, business administration, agriculture economics, rural development, banking, project management or related field. A Master's degree will be an advantage;
- At least five (5) years of relevant professional experience in enterprise development, access to finance, banking, rural finance, MSME development, value chain development, project implementation or related fields;
- Experience working with financial institutions, MSMEs, business development service providers, public programmes or donor-funded projects will be an advantage;

- Experience in preparation or review of business plans, financing proposals, credit applications, grant applications or investment projects;
- Good understanding of access to finance, financial inclusion, MSME development and value chain development principles;
- Knowledge of agriculture, livestock, rural development or agribusiness sectors will be an advantage;
- Strong analytical, communication, coordination and report-writing skills;
- Ability to work effectively with Government institutions, financial institutions, private sector partners and project beneficiaries;
- Excellent knowledge of Tajik and Russian languages;
- Working knowledge of English;
- Strong computer skills, including Microsoft Office applications.

Specialist will be selected according to the procedures set out in IFAD's Procurement Manual (September 2010 edition).

Further information can be obtained at the address below during office hours from 08:00 to 17:00 local time, Monday to Friday.

Interested specialists must submit CV, two Recommendation letters and a cover letter in Tajik and English languages with indication of the position name to the address below (in person or by e-mail) by August 04, 2026 (17:00 Dushanbe time)

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